

**SUMMARY REPORT OF INVESTIGATION<sup>1</sup>****I. EXECUTIVE SUMMARY**

Date of Incident:	August 11, 2015
Time of Incident:	11:46 pm
Location of Incident:	[REDACTED]
Date of COPA Notification:	August 12, 2015
Time of COPA Notification:	7:37 am

On the evening of August 11, 2015, Police Officer [REDACTED] and Police Officer [REDACTED] got into an argument while driving home from a baseball game. The incident occurred in a residential neighborhood and escalated when Officer [REDACTED] attempted to exit the car and Officer [REDACTED] grabbed her arm. Officer [REDACTED] followed Officer [REDACTED] and grabbed her again and caused her to fall to the ground. Officer [REDACTED] was unable to stop and convince Officer [REDACTED] to come back inside the car. Officer [REDACTED] telephoned "911" and reported that he and Officer [REDACTED] were involved in domestic dispute and requested sergeant to the scene. In the "911" recording, the background voice of Officer [REDACTED] is heard repeatedly stating that Officer [REDACTED] had thrown her to the ground. Several supervisors responded to scene and an Initiation Report<sup>2</sup> and Original Incident General Case Report<sup>3</sup> were completed and there were no arrests.

**II. INVOLVED PARTIES**

Involved Officer #1:	Star # [REDACTED] Employee ID # [REDACTED] Date of Appointment: [REDACTED] 2000, Police Officer, Unit [REDACTED] DOB: [REDACTED] 1971, Male/Black.
Involved Officer #2:	Star # [REDACTED] Employee ID # [REDACTED] Date of Appointment: [REDACTED] 1995, Police Officer, Unit [REDACTED] DOB: [REDACTED] 1964, Female/Black.
Involved Individual #1:	DOB: [REDACTED] 1972, Female/Black

<sup>1</sup> On September 15, 2017, the Civilian Office of Police Accountability (COPA) replaced the Independent Police Review Authority (IPRA) as the civilian oversight agency of the Chicago Police Department. Therefore, this investigation, which began under IPRA, was transferred to COPA on September 15, 2017, and the recommendation(s) set forth herein are the recommendation(s) of COPA.

<sup>2</sup> Attachment 4, Initiation Report of Sergeant [REDACTED]

<sup>3</sup> Attachment 5, Original Case Incident Report.

### III. ALLEGATIONS

Officer	Allegation	Finding / Recommendation
Officer [REDACTED] [REDACTED]	1. Engaged in a verbal altercation with Officer [REDACTED] in violation of Rules 2 & 9. 2. Grabbed Officer [REDACTED] by the arm and threw her to the ground in violation of Rules 2 & 9. 3. Slapped Officer [REDACTED] on the face in violation of Rules 2 & 9.	Sustained/Reprimand Sustained/Reprimand Sustained/Reprimand
Officer [REDACTED] [REDACTED]	1. Engaged in a verbal altercation with Officer [REDACTED] in violation of Rules 2 & 9. 2. Slapped Officer [REDACTED] on the face in violation of Rules 2 & 9.	Sustained/Reprimand Unfounded

### IV. APPLICABLE RULES AND LAWS

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#### Rules

1. Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
2. Rule 9: Engaging in any unjustified verbal or physical altercation with any person, while on or off duty.

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### V. INVESTIGATION

#### a. Interviews

In an interview with IPRA<sup>4</sup> on September 5, 2015, [REDACTED] stated that on August 11, 2015, she was inside her house when she heard shouting and screaming coming from outside. Ms. [REDACTED] looked out the window and observed a female, now known as Officer [REDACTED] repeatedly screaming at a male, now known as Officer [REDACTED] and stating that he hit her. Ms. [REDACTED] observed Officer [REDACTED] exit his car and approach Officer [REDACTED] who was sitting on the curb. Ms. [REDACTED] stated that she did not witness any physical contact between Officers [REDACTED] and [REDACTED] and was unaware they were Chicago Police Officers at the time of the incident. Ms. [REDACTED] state that uniformed officers responded to the scene and then left the scene.

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<sup>4</sup> Attachment 23, Interview of witness, [REDACTED]

In an **interview with IPRA**<sup>5</sup> on September 7, 2016, Officer [REDACTED] stated that he and Officer [REDACTED] have been in a relationship since 2011. Officer [REDACTED] agreed to mediate this investigation, however it did not occur because of the transition between IPRA and COPA.<sup>6</sup> Officer [REDACTED] and Officer [REDACTED] work in the same district, but in different watches. Officer [REDACTED] and Officer [REDACTED] do not live together and do not have any children in common but have children from other relationships.

Officer [REDACTED] stated that he and Officer [REDACTED] went to a baseball game and had a couple of beers while watching the game. While driving home, Officer [REDACTED] and Officer [REDACTED] got into an argument regarding his two-year-old daughter that he fathered with another woman during their relationship. Officer [REDACTED] became upset and began to exit his car when Officer [REDACTED] grabbed her arm to stop her. Officer [REDACTED] reacted by pulling her arms away and unintentionally struck Officer [REDACTED] on the face as she exited his car. At the time of the incident, Officer [REDACTED] told the responding officers that Officer [REDACTED] had slapped him on the face.

Officer [REDACTED] was concerned for Officer [REDACTED] safety and exited his car. Officer [REDACTED] approached Officer [REDACTED] and stood in front of her and grabbed her arm. Officer [REDACTED] stated that Officer [REDACTED] reacted by pulling away from his grip and fell to the ground. Officer [REDACTED] attempted to lift Officer [REDACTED] off the ground and Officer [REDACTED] refused his help. Officer [REDACTED] stated he called "911" to prevent the situation from escalating and wanted to document the incident of no abuse towards Officer [REDACTED]. Officer [REDACTED] admitted to engaging into a verbal altercation with Officer [REDACTED] that escalated to being physical. Officer [REDACTED] admitted that his actions caused Officer [REDACTED] to fall to the ground, but that his actions were not intentional. Officer [REDACTED] stated that if he struck Officer [REDACTED] on the face it was an accident and was not intentional.

In an **interview with IPRA**<sup>7</sup> on September 8, 2016, Officer [REDACTED] related that she and Officer [REDACTED] are in a relationship and work in the same district, but different watches. Officer [REDACTED] agreed to mediate this investigation, however it did not occur because of the transition between IPRA and COPA.<sup>8</sup>

Officer [REDACTED] along with Officer [REDACTED] and a friend, [REDACTED] were driving home from a baseball game when she and Officer [REDACTED] got into an argument. While exiting the car, Officer [REDACTED] reached and grabbed Officer [REDACTED] by her arm to stop her. Officer [REDACTED] reacted by pulling her arms away and may have accidentally struck Officer [REDACTED] on his face. Officer [REDACTED] began to walk away and was followed by Officer [REDACTED] who pleaded with her to stop and re-enter the car. Officer [REDACTED] got in front of Officer [REDACTED] and grabbed her arm. Officer [REDACTED] reacted by pulling her arm away and in the process fell to the ground. Officer [REDACTED]

<sup>5</sup> Attachment 46, Interview of Officer [REDACTED]

<sup>6</sup> Attachment 53, In an email dated October 13, 2015, from then IPRA Chief Counsel [REDACTED] that he received from FOP Office Manager [REDACTED] stated that Officer [REDACTED] had agreed to mediate this investigation, however mediation did not occur because of the transition between IPRA to COPA.

<sup>7</sup> Attachment 50, Interview of Officer [REDACTED]

<sup>8</sup> Attachment 53, In an email dated October 13, 2015, from then IPRA Chief Counsel [REDACTED] that he received from FOP Office Manager [REDACTED] stated that Officers [REDACTED] had agreed to mediate this investigation, however mediation did not occur because of the transition between IPRA to COPA.

<sup>9</sup> Attempts to contact and interview [REDACTED] were negative.

stood up, but refused to get in the car with Officer [REDACTED]. Officer [REDACTED] stated that Officer [REDACTED] called “911” and requested a supervisor to the scene because he was concern for her safety. Officer [REDACTED] told the responding officers that Officer [REDACTED] had slapped her and had thrown her to the ground. Officer [REDACTED] stated that she made the comments out of anger and now believes that she fell while “jerking away” from Officer [REDACTED]. Officer [REDACTED] also believes that Officer [REDACTED] unintentionally slapped her as she pulled away from him. Officer [REDACTED] did not sustain any injuries and reiterated that Officer [REDACTED] actions were not intentional. Officer [REDACTED] admitted to engaging in a verbal altercation and unintentionally striking Officer [REDACTED] on his face. Officer [REDACTED] apologized for her actions to all the officers and sergeants who responding to the scene.

### b. Digital Evidence

An Emergency 911 call<sup>10</sup> was made by off-duty Officer [REDACTED] who identified himself as a Chicago Police Officer and involved in a domestic dispute. While requesting a sergeant to come to the scene, the voice a female, now known as Officer [REDACTED] is heard in the background repeatedly stating “Oh he’s throwin’ me to the ground”.

### c. Documentary Evidence

The Initiation Report,<sup>11</sup> authored by Sergeant [REDACTED] details the initial investigation into the incident, including summaries of interviews with Officers [REDACTED] and [REDACTED]. The witness, [REDACTED]<sup>12</sup> who was a passenger in the car did not witness any physical contact between Officers [REDACTED] and [REDACTED]. Officers [REDACTED] and [REDACTED] engaged in verbal altercation which led to Officer [REDACTED] calling “911” and requesting a supervisor to the scene. While inside the car, Officer [REDACTED] stated that Officer [REDACTED] slapped him on the face and swung her purse at him but did not connect. As Officer [REDACTED] began to walk home, Officer [REDACTED] grabbed her arm and threw her to the ground and then slapped her on the face. Officers [REDACTED] and [REDACTED] did not sustain any injuries and they both denied the allegations made against each other.

The Original Case Incident Report for [REDACTED] authored by Detective [REDACTED] details the investigation into the incident, including summaries of interviews with Officers [REDACTED] and [REDACTED] who were both off-duty at the time. Officer [REDACTED] was driving when he and Officer [REDACTED] both engaged in domestic argument. Officer [REDACTED] related that Officer [REDACTED] slapped him on the face and swung her purse at him. Officer [REDACTED] exited the car and Officer [REDACTED] followed her and attempted to convince her not walk home alone. Officer [REDACTED] stated that Officer [REDACTED] pushed her to the ground and punched her on the face because she refused to return to his car. [REDACTED] who was passenger in the rear seat did not witness any physical contact between Officers [REDACTED] and [REDACTED]. Both officers refused any medical treatment and no visible injuries were observed.

<sup>10</sup> Attachments 17-19, Police Transmissions and Emergency “911” call made by Officer [REDACTED]

<sup>11</sup> Attachment 4, Initiation Report of Sgt. [REDACTED]

<sup>12</sup> Attachments 13, 24 & 51, Attempts to contact and interview witness, [REDACTED] were met with negative results.

<sup>13</sup> Attachment 5, Original Case Incident Report.

The Case Supplementary Report for [REDACTED] authored by Detective [REDACTED] details that his conversations with both Officers [REDACTED] and [REDACTED] who related that they did not want to pursue charges.

A Canvass<sup>15</sup> of the location of the scene produced the witness, [REDACTED] who stated that she was alarmed by a loud argument outside of her house between a man and a woman. Ms. [REDACTED] stated that she looked out her window and observed a female sitting on the curb and yelling "You hit me" and heard the male respond, "No I didn't hit you." Mrs. [REDACTED] who operates a daycare from her residence could not provide an interview because she had children under her care but did provide one at a later date.

## VI. ANALYSIS

Officers [REDACTED] related that he and Officer [REDACTED] have been in a relationship since 2011, but do not reside together and have no children in common. Officer [REDACTED] admitted to engaging in a domestic verbal altercation with Officer [REDACTED] that required officers to respond to the scene and therefore, **Allegation #1 against Officer [REDACTED] is Sustained.**

Officer [REDACTED] stated that he fathered a child with another woman while in a relationship with Officer [REDACTED]. During the argument, Officer [REDACTED] became upset and Officer [REDACTED] pulled over his car. As Officer [REDACTED] attempted to exit the car, Officer [REDACTED] reached and grabbed Officer [REDACTED] arm. Officer [REDACTED] stated that Officer [REDACTED] reacted by pulling her arm away and in the process accidentally struck Officer [REDACTED] on the face. At the time of the incident, Officer [REDACTED] reported that Officer [REDACTED] had slapped him on the face. However, Officer [REDACTED] now believes Officer [REDACTED] was only trying to pull away from his grip and that her actions were not intentional.

Officer [REDACTED] stated that he feared for Officer [REDACTED] safety and pleaded with her to reenter the car. Officer [REDACTED] exited his car and stood in front of Officer [REDACTED] and grabbed her arm. Officer [REDACTED] stated that Officer [REDACTED] responded by pulling away from his grip and fell to the ground. Officer [REDACTED] believes his actions toward Officer [REDACTED] were not intentional and therefore, denied grabbing and throwing Officer [REDACTED] to the ground. A canvass of the scene produced the witness, [REDACTED] who observed Officer [REDACTED] sitting on the curb and yelling at Officer [REDACTED] "You hit me." The Case and Initiation reports indicated that Officer [REDACTED] grabbed Officer [REDACTED] and threw her to the ground. In the "911" recording Officer [REDACTED] also is heard in the background repeatedly stating that Officer [REDACTED] had thrown her to the ground. Therefore, based on the totality of evidence that Officer [REDACTED] grabbed and threw Officer [REDACTED] to the ground, **Allegation #2 against Officer [REDACTED] is Sustained.**

Officer [REDACTED] admitted that he may have accidentally slapped Officer [REDACTED] on the face during the incident and therefore, **Allegation #3 against Officer [REDACTED] is Sustained.**

Officer [REDACTED] related that she and Officer [REDACTED] have been in a long-term relationship, but do not reside together and have no children in common. Officer [REDACTED] admitted to

<sup>14</sup> Attachment 6, Case Supplementary Report [REDACTED]

<sup>15</sup> Attachment 16, Canvass of [REDACTED]

engaging in a domestic verbal altercation with Officer [REDACTED] that required officers to respond to the scene and therefore, **Allegation #1 against Officer [REDACTED]** is Sustained.

Officer [REDACTED] stated when Officer [REDACTED] grabbed her arm, she pulled away from his grip and accidentally struck him on the face. Officer [REDACTED] also stated that Officer [REDACTED] was only pulling away from his grip and that her actions were not intentional and therefore, **Allegation #2 against Officer [REDACTED]** is Unfounded.

Both Officers [REDACTED] and [REDACTED] admitted to violating Rule 9, by engaging in an unjustified verbal or physical altercation and therefore also violated Rule 2, in that their conduct brought discredit upon the Department.

## VII. RECOMMENDED DISCIPLINE FOR SUSTAINED ALLEGATIONS

### a. Officer [REDACTED]

#### i. Complimentary and Disciplinary History

#### ii. Recommended Penalty, by Allegation

1. Allegation No. 1, Officer [REDACTED] admitted in his statement to engaging into a domestic verbal altercation with Officer [REDACTED]
2. Allegation No. 2, The police reports stated that Officer [REDACTED] grabbed Officer [REDACTED] and threw her to the ground. The witness, [REDACTED] observed Officer [REDACTED] on the ground and yelling that Officer [REDACTED] had struck her. Furthermore, in the "911" recording, Officer [REDACTED] is repeatedly heard stating that Officer [REDACTED] had thrown her to the ground.
3. Allegation No. 3, Officer [REDACTED] admitted that he may have accidentally slapped Officer [REDACTED] on the face during the incident.

### b. Officer [REDACTED]

#### i. Complimentary and Disciplinary History

#### ii. Recommended Penalty, by Allegation

1. Allegation No. 1, Officer [REDACTED] admitted in her statement to engaging to a domestic verbal altercation with Officer [REDACTED]
2. Allegation No. 2, Officer [REDACTED] admitted to pulling her arm away from Officer [REDACTED] grip and accidentally struck him on the face. Officer [REDACTED] also related that Officer [REDACTED] was only reacting to pulling away from his grip and that her actions were not intentional.

### VIII. CONCLUSION

Based on the analysis set forth above, COPA makes the following findings:

Officer	Allegation	Finding / Recommendation
Officer [REDACTED]	1. Engaged in a verbal altercation with Officer [REDACTED] 2. Grabbed Officer [REDACTED] by the arm and threw her to the ground. 3. Slapped Officer [REDACTED] on the face.	Sustained/Reprimand Sustained/Reprimand Sustained/Reprimand
Officer [REDACTED]	1. Engaged in a verbal altercation with Officer [REDACTED] 2. Slapped Officer [REDACTED] on the face.	Sustained/Reprimand Unfounded

Approved:

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Deputy Chief Angela Hearts-Glass

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Date

### Appendix A

Assigned Investigative Staff

<b>Squad#:</b>  <b>Investigator</b> [REDACTED]	
<b>Supervising Investigator</b> [REDACTED]	
<b>Deputy Chief Angela Hearts-Glass</b>	

